



Billings Job Service Employers Committee

***Employer of Choice Award
Nomination Form***

The Billings Job Service Employers Committee (JSEC) would like to recognize organizations that create great workplaces in our community by presenting them with the Employer of Choice award. Billings JSEC will recognize three organizations: Small, Medium and Large.

Any organization of 2 or more employees, in the counties served by the Billings Job Service Office (Big Horn, Carbon, Musselshell, Stillwater, Yellowstone) is eligible to participate.

Additionally, the winners will be submitted for consideration at the state level through the MSEC Employer of Choice Award program.

Nominations are due on or before February 29, 2024.

Organization Information			
Company:			
Address:			
City:		Zip:	
Phone:		Email:	
Website address:			
Size of organization:	<input type="checkbox"/> up to 50 employees <input type="checkbox"/> 51-150 <input type="checkbox"/> 151+ employees		
Number of employees:			
How long has nominated employer been in operation:			
Nominated by			
Name:			
Title:			
Phone:		Email:	

1. Describe: Employee Benefits/Initiatives - Maximum score=10 points
1000 Character Max

2. Describe: Leadership and Workplace Culture - Maximum score=10 points

Note: **Leadership** refers to many aspects of an organization's performance; effectively communicating with employees, cultivating respect and confidence among employees, leading the way within an industry or community, having vision and being innovative.

Workplace Culture refers to the prevalent atmosphere of an organization including collaborating with employees in business decisions, respecting life/work balance, demonstrating balanced treatment in personnel decision making and creating opportunities for employees to be recognized.

1000 Character Max

3. Describe: Employee Training/Development - Maximum Score=10 points

Note: **Employee Development** refers to the investment in time and resources an organization dedicates to developing its employees including continuing education opportunities, mentoring programs and opportunities for advancement.

1000 Character Max

4. Describe: Community Orientation - Maximum Score=10 points

Note: **Community Orientation** refers to services or contributions an organization makes to the community through special programs or outreach. Including developing/providing incentive programs to recycle or use public transportation, sponsoring local events, donating resources to non-profit organizations.

1000 Character Max

5. **Describe: OJT, Mentorship, Internship, or Apprenticeship Opportunities** (Tie Breaking Points up to 10 points) Note: Montana is continuing to focus on opportunities to fill the workforce pipeline. What is your organization doing to promote and create opportunities that build the workforce within the state?

1000 Character Max

6. **Describe: Summary of your Organization**

Note: If your organization is selected as the Billings JSEC Employer of Choice, what do you want others to know about your organization?

1000 Character Max

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**Please email completed form to: Sammi Hensel, Billings JSEC Coordinator at
Samantha.hensel@mt.gov**