



**Billings
Job Service Employers Committee**

Employer of Choice Award
Nomination Form

The Billings Job Service Employers Committee (JSEC) would like to recognize businesses that create great workplaces in our community by presenting them with the Employer of Choice award. Billings JSEC will recognize three employers; an employer with up to 50 employees; 51-150 employees; and with 151+ employees.

Any business/organization of 2 or more employees, in the counties served by the Billings Job Service Office (Big Horn, Carbon, Musselshell, Stillwater, Yellowstone) is eligible to participate in this program.

Additionally, the winners will be submitted for consideration at the state level through a the MSEC Employer of Choice Award program.

The form below must be submitted to the Billings JSEC no later than February 28, 2023.

Business Information			
Company:			
Address:			
City:		Zip:	
Phone:		Email:	
Corporate website address:			
Size of business:	<input type="checkbox"/> up to 50 employees <input type="checkbox"/> 51-150 <input type="checkbox"/> 151+ employees		
Number of employees:			
How long has nominated employer been in business:			
Nominated by			
Name:			
Title:			
Phone:		Email:	

1. Describe: Employee Benefits/Initiatives (Maximum score=10 points)

1000 Character Maximum

2. Describe: Leadership and Workplace Culture (Maximum score=10 points)

Note: **Leadership** refers to many aspects of a business' performance, such as effectively communicating with employees, cultivating respect and confidence among employees, leading the way within an industry or community, having vision and being innovative. **Workplace Culture** refers to the prevalent atmosphere of a business including collaborating with employees in business decisions, respecting life/work balance, demonstrating balanced treatment in personnel decision making and creating opportunities for employees to be recognized.

1000 Character Maximum

3. Describe: Employee Training/Development (Maximum Score=10 points)

Note: **Employee Development** refers to the investment in time and resources a business dedicates to developing its employees including continuing education opportunities, mentoring programs and opportunities for advancement.

1000 Character Maximum

4. Describe: Community Orientation (Maximum Score=10 points)

Note: **Community Orientation** refers to services or contributions a business makes to the community through special programs or outreach. Including developing/providing incentive programs to recycle or use public transportation, sponsoring local events, donating resources to non-profit organizations.

1000 Character Maximum

**5. Describe: OJT, Mentorship, Internship, or Apprenticeship Opportunities
(Tie Breaking Points up to 10 points)**

Note: Montana is continuing to focus on opportunities to fill the workforce pipeline. What is your organization doing to promote and create opportunities that build the workforce within the state?

1000 Character Maximum

6. Describe: Summary of your Organization

Note: If your organization is selected as the Billings JSEC Employer of Choice, what do you want others to know about your organization?

1000 Character Maximum

Nominations are due on or before February 28, 2023.

**Please email completed form to: Sammi Hensel, Billings JSEC Coordinator at
Samantha.hensel@mt.gov**